

Annex 4 – Top 15 Questions correlated to employee engagement

Most highly correlated questions	
I think I have a positive future ahead of me in this organisation	.708
My manager cares about how satisfied I am in my job	.706
My manager helps me to fulfil my potential	.702
I feel proud to work for this organisation	.696
I would leave tomorrow if I had another job	.695
I love working for this organisation	.691
I have confidence in the leadership skills of the senior management team	.671
This organisation is run on strong values / principles	.667
I have confidence in the leadership skills of my manager	.665
My manager motivates me to give my best every day	.654
My manager is an excellent role model for me	.650
This job is good for my own personal growth	.644
I feel that I lack support from my manager	.644
Everyone is treated fairly here	.641
Senior managers truly live the values of this organisation	.635

Note: The number in the table above is the Pearson Correlation r . This represents the linear correlation between the question and overall engagement where 0 = no correlation and 1 = total positive correlation. The higher the number, the more likely that a positive response to this question would lead to a positive overall engagement score.

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